

WARTBURG COLLEGE
College Librarian and Director of the Robert and Sally Vogel Library
June 2009

Wartburg College invites applications and nominations for the position of College Librarian and Director of the Robert and Sally Vogel Library. The College seeks an energetic, creative leader with a passion for service and a clear vision of the library's central role in supporting information literacy as the means to promote teaching, learning, and scholarship at a selective liberal arts college. The successful candidate will lead a library recognized as a national leader in incorporating information literacy as an integral element of the Wartburg College curriculum.

Wartburg College defines information literacy as the attainment of the **skills, knowledge, and disposition** that enable one to **locate, evaluate, use, and communicate** information effectively for the **purposes** of solving a problem, making a decision, or generating new knowledge. Through Information Literacy Across the Curriculum (ILAC), a required element of the Wartburg Plan of Essential Education, librarians partner with faculty to create an integrated learning environment for the college community. Students are encouraged to become self-directed learners, to seek answers to informed questions, and to develop as critical thinkers and information consumers. ILAC embraces the national *Information Literacy Competency Standards for Higher Education*, and contributed to Vogel Library being recognized by the Association of College & Research Libraries in 2002 for "Best Practices."

The Vogel Library, designed as a state-of-the-art learner's library for the 21st century, was renovated and expanded in 1999. It contains two classrooms dedicated to information literacy instruction, an information laboratory, areas for group and individual learning, a curriculum classroom and collection, the College Archives, and library collection and technical services spaces. The library building is designed to foster collaboration and teamwork with faculty and with students.

Responsibilities:

The College Librarian and Director

- supports the Mission of the College and contributes to achieving the learning outcomes of the College;
- articulates and supports the contribution of the Vogel Library to learning at Wartburg College;
- collaborates with all stakeholders, disciplines, and programs to provide a learning environment and appropriate resources to encourage student engagement in all aspects of inquiry, problem solving, and critical thinking;
- provides leadership and support for all library operations including budget, personnel, instruction, technology, and facilities;
- contributes to outreach through the library's national advisory board;
- serves on college committees for academic policy and governance as elected or appointed.

The College Librarian holds a faculty position and reports to the Vice-President for Academic Affairs and Dean of the Faculty. Wartburg College offers a salary commensurate with responsibility and experience and an excellent benefits package. Anticipated starting date is June 15, 2009.

The College Librarian is responsible for managing the library budget; leads a staff of 5.5 librarians, 4 support staff, and over 350 hours per week of student assistants. Vogel Library's collections include 182,000 volumes,

30,000 print and online journals, and access to a diverse selection of electronic resources. The library is highly regarded on campus and works in close cooperation with Information Technology Services and with academic departments via liaison librarians. For more information about Vogel Library, see <http://www.wartburg.edu/library>.

Qualifications:

- ALA-accredited graduate degree or international equivalent.
- An understanding of how the library is an integral part of learning in a liberal arts college consistent with the mission of Wartburg College.
- Ability to provide leadership in assessment, planning, and implementation of library services, programs, and technology in consultation with faculty, staff, administrators, students, and alumni.
- Successful experience teaching information literacy in collaboration with faculty.
- Demonstrated administrative and management experience in academic libraries including advocacy, budgeting, collection development, resource sharing, and personnel.
- A record of service to the profession and evidence of ongoing scholarly achievement.
- Knowledge of current issues and trends in scholarly communication, pedagogy, and librarianship such as copyright, plagiarism, intellectual freedom, technology issues, and assessment.
- Ability to work successfully within a collaborative and collegial environment and to foster this ability in others. Mentoring experience is desired.
- Personal integrity that fosters respect for all members of a diverse academic community.
- Excellent communication and interpersonal skills.

Application Process:

To be assured of consideration, applications should be submitted as soon as possible. Screening will begin immediately and will continue until the position is filled. Application procedure: send letter of application, statement of philosophy of the role of the library in a liberal arts college, curriculum vita, and contact information (names, addresses, telephones, email addresses) for at least five references electronically to: HR@wartburg.edu or by regular mail to: Jane Juchems, Director of Human Resources. Inquiries may be addressed to Ferol S. Menzel, Chair, College Librarian Search Committee, Wartburg College, 100 Wartburg Blvd, Waverly, Iowa, 50677. References will not be contacted until candidates are notified.

Wartburg College is a four-year, co-educational liberal arts college of the Lutheran Church (ELCA), nationally recognized for community engagement. As an affirmative action, equal-opportunity institution, Wartburg College actively seeks applications from women and members of ethnic and minority groups.